Tomás Flores FOR UTLA Treasurer

"As your UTLA Treasurer, I will..."

- Ensure there is true financial planning, budget transparency and accountability via reports at Board, House, Area meetings, school sites and United Teacher
- Disclose the true costs of policy initiatives and how the increase –BFFF-in member dues has been spent.
- Advance a UTLA constitutional amendment to merge Treasurer/Secretary positions, same as our CTA/NEA, CFT/AFT affiliates and use saving to fund a <u>NEW AREA REP WITH CLASSROOM</u> <u>EXPERIENCE FOR DIRECT SERVICES TO MEMBERS AT SCHOOL SITES.</u>
- not run for the new merged position.



Bad things can happen without checks and balances.

A UNION of 34,000 professional educators and Health and Human Services providers cannot have only "one way" of thinking. Multiple POVs must be allowed and considered if we want to call UTLA a democratic Union. When one party or slate controls most elected positions in an organization true discussion is stifled, review of planned strategies and actions is outright eliminated. It has happened, member representatives attend HoR, Board, and Area meetings to often find agenda items are *fait accompli*, without any room for discussion. Current leadership seldom takes the approach of "issues before personalities". Quite the contrary, if you question motions, action proposals, you are out of line, even anti-UTLA, definitely against the slate in power and a threat to be eliminated.

With **10** years in private sector finance and an *MBA from Stanford*, I have the knowledge, training and perspective needed to make hard financial decisions and to provide accountability for how MEMBER DUES are SPENT in this post-Janis, anti-union era. Unlike the incumbent, I know zero-base budgeting, can read financial statements, review the Strike Fund investment portfolio for risk/return, manage and direct the UTLA professional accounting staff.

UTLA EXPERIENCE

Board of Directors, Central Area UTLA Bargaining Committee

PACE Treasurer and VP of Candidates UTLA Financial Sustainability Task Force

Build the Future Fund the Fight Campaign

Please approach this election with an open mind and consider individuals' qualifications.

Do not enshrine a monolithic group more interested in remaining in power than improving working conditions and the pay of our members.

In addition, vote for David Feldman for Secondary VP and Wil Page for NEA Vice President.