



I stand on a body of work that reflects my commitment to deep school site organizing, uplifting the voices and rights of teachers and school community members.

## MARIE GERMAINE

## NORTH AREA UTLA NEA DIRECTOR

- Teacher roots: Baldwin Hills Elementary for 23 years
- Mentor Teacher, NBCT since 2003
- At Baldwin Hills Elementary, on Pilot School design team, co-author of Community Schools proposal, won the removal of a lemon principal & won the removal of a 7-year charter co-location
- Currently, and for last 3 years, has been Autonomous Schools Coach, unique and high-leverage position supporting Pilot, LIS & ESBMM schools with contract, MOU & EWA rights
- Bargaining Team Member
- UTLA BOD for West Area for 6 years
- Professional Rights & Responsibilities Committee Chairperson
- CTA, Assessment and Testing Committee Member
- PACE Member
- Neighbors in Action for Baldwin Hills Elementary School, Co-founder and Lead Organizer
- Village Green LA, Communications Committee Chairperson

## TAKING OUR UNION TO THE NEXT LEVEL

- · Win big on salary, healthcare, working conditions, and special education
- Fight federal attacks and ICE raids
- Enforce the contract and fight top down mandates and bad principals
- Center racial and social justice



Bargaining team member, reflecting on progress and needs of our members.



Experience matters -Over two decades of leadership.



Beaudry CAT Member, recruiting members at LAUSD headquarters

Join current officers, Gloria Martinez and Alex Orozco, former UTLA President Alex Caputo-Pearl, and North Area Chair Mark Ramos in supporting:

Officers-Citywide

Gloria Martinez for UTLA President Alex Orozco for UTLA Secondary VP Lourdes Quevedo for UTLA Treasurer Cheryl Ortega for Bilingual Director



North Area

Marie Germaine, UTLA/NEA Director Guen Alapag-Spiller, UTLA/NEA Director