The issue is trust.

Go to the UTLA Constitution, Article IV, Section 8, <a href="https://utla.net/app/uploads/2025/10/UTLA-Constitution.pdf">https://utla.net/app/uploads/2025/10/UTLA-Constitution.pdf</a>. It shows our Board of Directors (BoD) has "exclusive power" in four areas. Do a search of "exclusive power" using the control button and "f." It doesn't appear anywhere else. This proves that the BoD is UTLA's ultimate authority, with a few exceptions written into the constitution. Before December 7, 2022, our constitution had the General Membership (GM) as the ultimate authority within UTLA and the House of Representatives (HoR) as the penultimate authority.

This change is in contrast to the slogan you often come across, "You are UTLA." Many things were wrong with how this came about. Parliamentarily speaking, the HoR didn't have the authority to give away a power of the GM. Only the GM can give away its powers.

Unfortunately, there are a great many instances of this kind of wrongdoing. The most recent is the denial of my two motions, to change the UTLA Elections Manual, which controls the elections of the BoD, being heard in the HoR. One motion would give candidates access to all UTLA members, without requiring them to go through their chapter chairs. Last election, only one chapter chair contacted me out of the 960 that were sent my flyer, which asked for them to contact me. The other motion would expand the areas to be judged in arbitration from the constitution, bylaws, and elections manual, to additionally include, state law, federal law, and democratic practices.

The reason for this denial was because the elections manual, <a href="https://utlaelections.org/wp-content/uploads/2025-election-manual.pdf">https://utlaelections.org/wp-content/uploads/2025-election-manual.pdf</a>, states in its opening paragraph, "This Manual has been adopted by the UTLA Board of Directors and may only be modified by that Board in accordance with Article XIII of this manual." In numerous emails to our UTLA Secretary, I've charged that the people with the ability to change how their own elections are held is a conflict of interest and having them being the *only* people that can control how their elections are held is a guarantee of corrupt elections. I haven't been able to get her to answer that. I asked at the November 5, 2026 HoR, but the UTLA President wouldn't allow any "back and forth," which I call communication. Predictably, both motions failed in the BoD.

Less than 30% of UTLA's members vote in elections. If you are regularly one of those members, please cast your vote for me and spread the word to others. I don't see my campaign succeeding if things run normally.

I've been fighting for democracy and the rule of law within UTLA for more than 11 years. It has led me to becoming the California State Association of Parliamentarians, Southern Area Director; https://californiaparliamentarians.org/areas/southern-area/.

Let's make UTLA better.

## Thank you!

"The information herein represents the views and opinions of the candidates and does not necessarily represent or reflect the opinions of UTLA."